

Modern Slavery Act 2015

Modern Slavery and Human Trafficking Statement

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Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 30 November 2023.

Organisational structure

MTALX Limited (company registered number 07166616, registered office address: Cloister House, Riverside, New Bailey Street, Manchester, M3 5FS), is a trader of metals in the ferrous and non-ferrous metals and alloys sector.

We have a global annual turnover of c., £500 m.

Our supply chains

We intend to carry out a supply chain mapping process or risk assessment/analysis in respect of supply chains.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have reviewed our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk

:- We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.

- Protect whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we intend to provide training to our staff. We also will require our business partners to provide training to their staff and suppliers and providers.

Review

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains we intend to carefully monitor our compliance, have periodical training for our employees and insist all partners in our supply chain undertake to comply to our minimum requirements, and whenever necessary, take further steps to combat slavery and human trafficking.



SIGNATURE

NAME: Daniel Harvey Goldberg

POSITION: CEO

DATE: 1st May 2024